

# GPS CODES OF CONDUCT

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## WHAT IS THE CODE OF CONDUCT?

This Code sets out the types of behaviour that will not be acceptable during a GPS endorsed event and the consequences for such action occurring.

This Code is established to ensure that the highest possible standard of interschool competition occurs during the Sport or Activities.

This Code support GPS's desire to encourage and promote excellent sportsmanship and appropriate standards of behaviour, including fair play on and off the field.

## PLAYERS

- Treat everyone equally, fairly and with dignity regardless of gender or gender identity, sexual orientation, ethnicity, cultural or religious background, age or disability. Any form of bullying, harassment or discrimination has no place in GPS Sport & Activities.
- Be a good sport, displaying modesty in victory and graciousness in defeat.
- Do not tolerate acts of aggression.
- Play by the rules and accept the officials' decisions.
- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- Do not abuse, threaten or intimidate, use crude language or gestures, or show apparent unnecessary dissension, displeasure or disapproval towards an official, coach, manager or other people whether before, during or after Sport or Activities.
- Your safety and the safety of your teammates and opponents come first.
- Participate for your enjoyment and benefit, not just to please your parents or coaches.
- Cooperate with your coach, teammates, opponents and officials.
- Work equally hard for the benefit of yourself, your team and your school.
- Take pride in the improvement of your skills and your performance and remember that sport is not just about winning.
- Adhere to the Anti-Doping Policy advocated by the GPS Association.
- Do not make any public comment that is critical of the performance of an official, player, team official, coach or employee/officer/volunteer of any school or Sport or Activities; or on any matter that is, or is likely to be, the subject of an investigation or disciplinary process; or otherwise make any public comment that would likely be detrimental to the best interests, image and welfare of the Sport or Activities, a team, a school, a competition or activity.
- Do not otherwise act in a way that may adversely affect or reflect on, or bring you, your team, school or the GPS Association into disrepute or discredit.

## TEACHERS AND COACHES

- Treat everyone equally, fairly and with dignity regardless of gender or gender identity, sexual orientation, ethnicity, cultural or religious background, age or disability. Any form of bullying, harassment or discrimination has no place in GPS Sport & Activities.
- Ensure that any physical contact with a participant is appropriate to the situation, rules of your Sport or Activities and necessary for the player's skill development or safety. Any physical contact with athletes should be: a. appropriate to the situation b. essential for the participant's skill development.
- Refrain from any form of personal abuse towards your athletes, officials or those staff and students from the opposing school.
- Encourage participants to display good sportsmanship and to participate within the spirit of the game always respecting the importance of fair play.
- Treat each participant as an individual by respecting the talent, development stage and goals of each individual; help each participant reach their full potential.
- Make a commitment to providing a quality service to your participants by following and keeping up to date with the guidelines of National and international bodies governing your Sport or Activities, along with GPS Rules and Policies.
- Keep informed of current coaching principles and the principles of growth and development of participants of all ages.
- Be a positive role model for your participants. Refrain from inappropriate behaviour towards officials, parents, spectators and other member schools; and teach this to your participants.
- Ensure equipment and facilities meet safety standards. Equipment, rules, training and the environment need to be appropriate for the age of the participant.
- Teach players the rules of the game and ensure they observe them.
- Remember that competitive games are primarily for enjoyment and that winning is only part of the process.
- Ensure that you do not expect players to devote an unreasonable amount of time to training which would prevent them from leading a balanced life.

This Code is not intended to restrict or hinder persons having fun and participating competitively in the Sports or Activities.

It is important to note that this Code may apply in addition to any code or other disciplinary requirements of the Person's school, sport governing body and will be referred to the police were appropriate.

## OFFICIALS

*(Umpires, referees, adjudicators, linesperson, score bench, tournament directors and any other appointed officials)*

- Treat everyone equally, fairly and with dignity regardless of gender or gender identity, sexual orientation, ethnicity, cultural or religious background, age or disability. Any form of bullying, harassment or discrimination has no place in GPS Sport & Activities.
- Accept responsibility for all actions taken. Exercise reasonable care to prevent injury by ensuring participants compete within the rules.
- Be impartial and maintain integrity in your relationship with other officials, participants and coaches.
- Avoid situations that may lead to a conflict of interest.
- Not be in a position of individual and unsupervised contact with participants under 18 years of age.
- Be courteous, respectful and open to discussion and interaction.
- Be a positive role model in behaviour and personal appearance by maintaining the highest standards of personal conduct and projecting a favourable image of your Sport or Activities and officiating at all times.
- Refrain from any personal abuse towards participants, coaches, parents, spectators or other officials.
- Show concern and caution towards ill and injured participants. Enforce the blood rule and apply procedures regarding ill or injured participants according to the rules.
- Keep up to date with rule changes for the relevant governing body and with the latest trends in officiating
- Abstain from the use of tobacco and the consumption of alcoholic beverages prior to and during officiating or whilst in uniform.
- Adhere to the Anti-Doping Policy advocated by the GPS Association.
- Make no public comments or media announcements without prior approval from the Executive Officer of the GPS Association.
- Uniforms – All Umpires must wear only the official governing bodies uniform when umpiring at any GPS Sport or Activities.
- Abide by all relevant policies documented by the GPS Association in relation to appointments.

## PARENTS AND SPECTATORS

*The GPS Association warmly encourages the full and whole-hearted involvement and support of parents and spectators.*

- Treat everyone equally, fairly and with dignity regardless of gender or gender identity, sexual orientation, ethnicity, cultural or religious background, age or disability. Any form of bullying, harassment or discrimination has no place in GPS Sport & Activities.
- Spectators are an essential part of the GPS and shall at all times conform to accepted standards of good sportsmanship and behaviour.
- Shall at all times respect officials, coaches and players and extend all courtesies to them.
- Should lead by example and display appropriate social behaviour by not using profane, demeaning or derogatory language, or harassing players, coaches, officials, or other spectators – physical or verbal abuse will not be tolerated.
- Respect the official's decision. Do not abuse, threaten or intimidate an official and do not show dissension, displeasure or disapproval towards an official's decision in an abusive or unreasonable fashion.
- Instil the ability to accept losses and setbacks without undue disappointment.
- Show respect for opponents, never ridicule mistakes or losses – supporters are there to support not downgrade.
- Never publicly criticise officials – raise personal concerns with School/GPS Association in private.
- Remember that you are there for the participants to enjoy the game.