



BRISBANE BOYS' COLLEGE

A New School of Thought.

## Debating Coach

Brisbane Boys' College is a school of the Presbyterian and Methodist Schools Association, educating day and boarding students from Prep to Year 12. Co-curricular activities are an important part of the College's holistic education program and Debating is a mainstay of the co-curricular offering at BBC. The College's debating program is one avenue for students to master skills of intrinsic value and BBC is committed to the wellbeing and safety of students in its care. This position reports directly to the Master in Charge (MIC) of Debating.

Applicants for all non-teaching positions must be eligible for a positive notice and a blue card through the Department of Justice and Attorney-General. Candidates must disclose any information relevant to their suitability to work with or around children. In addition, all applicants should familiarise themselves with the **Child Protection Policy and Child Risk Management Strategy** which can be accessed on the Highlands under Staff Documents or on the College's website at: <https://www.bbc.qld.edu.au/community/policies/>

The College's Privacy Policy (also available on the College website) sets out how your personal information will be collected, managed, and protected when applying for employment at BBC.

### Role Description

BBC prides itself on the inclusive nature of the debating program. Not only do we have a successful program for our advanced debaters, we also promote development and encourage participation for all students.

The role of the Debating Coach at BBC will include:

1. facilitating and aiding the MIC in selection trials for debating teams;
2. coaching and management of the respective debating team(s) during the GPS and/or QDU seasons;
3. offering guidance and mentorship to all debaters and collaborating with other coaches in order to promote interest in the activity as well as improving the standard of debating at BBC; and
4. strengthening connections to the wider debating community.

The Debating Coach reports directly to the MIC (or the 2IC in his/her absence) and through him/her to the Head of Co-curriculum.

This position will commence in January 2021.

### Key Responsibilities

#### 1. Selection Trials

- Evaluate the performance of debaters during selection trials using the model or criteria stipulated to coaches by the MIC. This includes a feedback process, which consists of:
  - a) Provide advice and guidelines before the start of trials to students; and
  - b) Offer verbal feedback to students during the trial/s process.

## 2. Manage and Coach the Debating Team

- Develop and follow a training plan appropriate for the age and skill level of debaters;
- Attend all training sessions required for coaches;
- Attend all respective GPS and QDU debates; and
- Provide regular feedback to MIC on results and individual performance of the team.

## 3. Support the Wider Debating Community

- Promote a culture of respect, fairness and humility;
- Provide workshops or training seminars to beginning and experienced debaters;
- Attend College debating functions; and
- Undertake other duties related to supporting programs as may be required from time to time or by negotiation with the College.

## Duration of Contract

This is a fixed contract position that includes the following:

- GPS Season (Term 1, 2021) and/or QDU Season (middle of Term 1 to middle of Term 3 2021); and
- Participation in additional workshops as required (additional remuneration will be provided for time required outside of the stipulated training sessions and debates).

## Essential Skills and Requirements

- Background in Debating (School and/or University level);
- QDU Adjudication Qualifications or the willingness to attend the relevant courses and receive accreditations;
- Experience in coaching debating teams is desirable;
- Strong communication skills and ability to work collaboratively with teachers, parents and students; and
- Willingness to contribute to the culture of excellence and respect at BBC.
- Applicants must live within a reasonable distance of the College.

## Application Process

To be considered, applicants must submit:

1. **A brief cover letter**
2. **A full CV/resume** including:
  - a) **The names, addresses and telephone numbers of two (2) recent referees.** One of these referees should be the applicant's most recent direct supervisor and the other the applicant's most recent Headmaster/Principal/Manager (if applicable).
  - b) **Photo Identification** (e.g. passport, or both sides of a Driver's License).

*Your attachments are to be combined into **one** document (Word or PDF), and your email subject should be "First Name Surname –Debating Coach".*

Only applications adhering to the above will receive an acknowledgement email.

For further information please contact the MIC of Debating, Larry Huynh, at: [lhuynh@bbc.qld.edu.au](mailto:lhuynh@bbc.qld.edu.au)

Applications are to be sent **via email** to: [lhuynh@bbc.qld.edu.au](mailto:lhuynh@bbc.qld.edu.au)

## Application Deadline

**9.00 am Friday 20 November 2020**