



BRISBANE BOYS' COLLEGE

A New School of Thought.

# College Chaplain

After 28 years of distinguished service to Brisbane Boys' College, The Reverend Graham Cole retires as College Chaplain in December 2019. As a consequence, a rare opportunity exists for a new College Chaplain to join our community from January 2020. This role is suitable for ordained or lay members of the Presbyterian or Uniting Churches, the sponsoring churches of the Presbyterian and Methodist Schools Association (PMSA), or from other Christian denominations.

Brisbane Boys' College (BBC) is an established GPS day and boarding school. The school was founded in 1902 by Mr Arthur Rudd, who had a vision of moulding boys to be worthy leaders and good citizens – a vision which remains today. The College occupies a 13-hectare site four kilometres from the centre of Brisbane and has a current enrolment of some 1500 boys from Prep to Year 12, across three sub schools: Junior (Prep to Year 6), Middle (Years 7 to 9) and Senior (Years 10 to 12).

## OUR MISSION

With the context of a caring Christian community, each student will be nurtured and educated to develop his God-given talents to the best of his ability through a balanced involvement in the academic, spiritual, service, sporting and cultural life of the College.

## ROLE PURPOSE

The College Chaplain leads the broader Ministry Team and works with Wellbeing and Curriculum colleagues to promote and support the spiritual development and welfare of students, and ministers to the staff and broader community of Brisbane Boys' College. The Chaplain brings to the role a strong sense of calling, purpose, enthusiasm and energy.

## ROLE RESPONSIBILITY

The Chaplain is responsible for the preaching and worship within the College, including Chapel Services, for both day and boarding students on a weekly basis. The Chaplain will uphold and develop the primacy of this responsibility and actively engage the student body as well as individual students.

The Chaplain is responsible to the Headmaster and is a member of the Senior Management Team P-12 which is inspired by the highest ideals of teamwork, integrity, wisdom, compassion and faith.

## **ROLE ACCOUNTABILITY**

### **Team Leadership and Guidance**

To exercise effective team leadership and guidance of the Ministry Team and to promote the Christian Mission of Brisbane Boys' College, the College Chaplain will:

- Collaborate with relevant colleagues in regard to the development and implementation of a yearly service and worship plan
- Provide guidance to, and work collegially and collaboratively with, the Associate Chaplain, whose particular focus is Prep to Year 7
- Provide leadership and support to the Head of Christian Education and other Christian Education teaching staff, and to members of the College's broader Ministry Team
- Advocate for a meaningful Christian perspective in leadership discussions as an active member of the College's Senior Management Team P-12
- Ensure that experiences provided for students' spiritual development enhance their development as well-balanced male members of society and church
- Provide advice and support to the Headmaster and College Executive Team

### **Christian Ministry and Pastoral Leadership**

- Provide leadership and guidance in matters relating to the expression and development of the Christian faith within the College community
- Play an integral role in promoting the philosophy, vision, ethos and values of BBC and the PMSA by integrating these into the daily life of the College
- Work collegially with the PMSA and with other PMSA School Chaplains in developing and delivering Ministry initiatives across the schools
- Provide opportunities for students, staff, parents and Old Boys to develop their faith
- Facilitate regular worship services including House, Boarder and Junior School Chapel services; and special occasion worship services in celebration of Mothers' Day, Fathers' Day, Easter and Christmas
- Work with the Headmaster and the Heads of Sub-schools on involvement in Assemblies, Speech Days and other celebratory events and rites of passage
- Offer prayer and reflection at assemblies and other gatherings
- Ensure that all services, prayer gatherings and retreats are appropriate and designed to meet the particular needs of the students, and are focused on appropriate themes aligned with the College's Mission
- Ensure that appropriate student involvement is encouraged at all times
- Work closely with colleagues in the Music Department with regard to Chapel and Worship services
- Provide ministry to the College's Boarding community and in collaboration with Boarding House staff, provide pastoral support and guidance to boarders and lead the boarders' voluntary fellowship
- Support students, staff, parents, Old Boys and others in the College and broader community in times of concern and challenge
- Provide pastoral and ministry support in relation to marriages, deaths, funerals and memorial services
- Undertake pastoral responsibilities, with a particular focus on Years 8 to 12, working in collaboration with the College's Wellbeing Team led by the Deputy Headmaster
- Play a leading role in promoting and supporting the Inter-school Christian Fellowship (ISCF)
- Work with senior students who have Prefect responsibilities in the 'Spiritual Life' portfolio

## **Service Leadership**

- Facilitate and actively support service activities within the College community
- Serve and engage the BBC community through services related to the history, traditions and ethos of the College, such as Founder's Day and Anzac Day

## **Community Relationships**

- Build strong relationships with the BBC community through involvement in the College's co-curricular sport, performance, cultural and activities programs
- Engage parents and all members of the College community in understanding the distinctive Christian framework that underpins the work of the College

## **Management and Administrative**

- Comply with College policies and procedures relating to occupational health and safety, risk management, and confidentiality

## **LENGTH OF TENURE AND APPRAISAL**

The College Chaplain is appointed on an ongoing basis and will undertake processes of Performance Appraisal at regular intervals. Appraisal will focus on agreed key areas of responsibility and will be conducted by the Chair of College Council and the Headmaster.

## **REMUNERATION AND TEACHING REQUIREMENTS**

Registration, or eligibility for registration, as a teacher in Queensland would be an advantage. The Chaplain will teach the College's Christian Education course and carry a 0.2 teaching load. The remuneration package will be negotiated with the successful applicant.

## **SELECTION CRITERIA**

- Christian theological and/or ministry training
- Well-honed counselling skills
- Experience in providing effective spiritual and pastoral leadership to a community
- Sympathy with and demonstrated ability to role model and overtly support the College's and PMSA's values and Christian ethos
- Ability to effectively engage, inspire and work with College leaders, staff, students, parents, and Old Boys
- Willingness to be available and flexible in supporting the needs of the College community
- An active member of the worship of their Church

## **APPLICATION PROCEDURE**

Applications including a covering letter, a Curriculum Vitae, a statement of educational philosophy, and the names and contact details of at least two recent referees, should be sent via email to:

Ms Kirsten Ferguson  
Human Resources Manager  
Brisbane Boys' College  
Email: [kferguson@bbc.qld.edu.au](mailto:kferguson@bbc.qld.edu.au)

**Applications close: 5:00pm Friday 24 May 2019**

*College staff are subject to mandatory screening in line with 'Blue Card' and Child Protection legislation.*