

A New School of Thought.

Position Title:	Director of Sports Management / Volleyball
Faculty/Department:	Co-curriculum
Employment Status:	Full-time, three-year term
Reports to:	Head of Co-curriculum

Purpose of Position

Serving as a member of the Brisbane Boys' College Co-curriculum team, the Director of Sports Management / Volleyball provides high level administrative, strategic and operational leadership of the College's sports program and directs the specific sport of Volleyball.

Specific Duties

Sports Management Duties:

- 1. Implement the BBC Strategic Direction in line with the BBC Co-curriculum vision, culture and framework.
- 2. Provide administrative support for the College's interhouse program.
- 3. Administrate the Colleges' Colours system.
- 4. Manage the College's Activity Administration Database System and provide guidance to other staff in its use.
- 5. Develop and implement alongside each Director of Sport an internal and external sport camp/clinic/competition during school holiday time for each of the individual sports.
- 6. Provide administration support for additional activities as required.

Director of Volleyball Duties:

- 7. Oversee all administration tasks of the activity.
- 8. Manage all staffing involved in the activity.
- 9. Design and implement the program, policies and practices for the activity.
- 10. Be responsible for all financial management and accountability for the activity.
- 11. Be responsible for all matters of risk, compliance, child protection and workplace health and safety for Volleyball.
- 12. Oversee all facilities and equipment for the activity.
- 13. Be responsible for all communications in relation to the activity.
- 14. Ongoing development of one, three- and five-year plans for the activity.
- 15. Oversee all recruitment within the activity.

General Responsibilities:

- 16. Be involved in and support the full life of the College.
- 17. Perform teaching duties relevant to qualifications and experience, along with involvement in our Positive Education framework as a mentor.
- 18. Complete all tasks assigned by the Head of Co-curriculum.

Selection Criteria

- 1. Experience in sports management, administration and operations.
- 2. In-depth knowledge and experience of Volleyball and a range of other sports.
- 3. Ability to meet demands of deadlines and budget limitations.
- 4. Ability to work in, and contribute to, a creative and dynamic environment; and manage multiple tasks with precision.
- 5. Ability to effectively lead a team of academic and casual employees.
- 6. High level interpersonal, public relations, negotiation and conflict resolution skills.
- 7. Ability to lead and embed innovative administrative practices.
- 8. Ability to contribute to strategic planning processes related to achieving the College's mission and vision, along with those of the Co-curriculum Department.
- 9. Ability to teach within a designated academic department of the College (all teachers must have Queensland College of Teachers (QCT) registration).

Remuneration and Teaching Requirements

The appointee will be allocated a 0.2 FTE teaching load. Remuneration will be in line with qualifications and experience and reflective of the responsibilities of the position.

Length of Tenure

The Director of Sports Management / Volleyball will be appointed on a full-time basis for an initial, renewable three-year term, subject to successful completion of a six-month probationary period.

Appraisal and Review Conditions

The appointee will undergo an annual performance review with the Head of Co-curriculum. Renewal of appointment for a further three-year term may be offered based on performance during the initial term.

Closing Date

Applications close 5:00pm Friday 6 December 2019

Application Procedure

Applications including a covering letter, full Curriculum Vitae, **statement addressing the selection criteria**, and the names and contact details of at least three recent referees, should be emailed to:

Kirsten Ferguson Human Resources Manager Brisbane Boys' College **Email - kferguson@bbc.qld.edu.au**